

For all adults in gliding Essential information - keep it with you

The BGA regards gliding as a positive activity for young people. Through its Child Protection Policy and Procedures, the BGA encourages all participants in gliding to assist with safeguarding the welfare of all junior participants, including protecting them from physical, sexual and emotional harm.

YOUNG PEOPLE IN GLIDING Child Protection – A Code of Good Practice

What happens if...?

If you suspect abuse, a young person confides in you, or a complaint is made about any adult or about you, it is your duty to report the concern.

If a young person tells you about someone else:

1. Allow the young person to speak without interruption, accepting what is said
2. Offer immediate understanding and reassurance, while passing no judgement
3. Advise that you will try to offer support but that you must pass information on
4. Immediately tell the Club CP Officer or Deputy
5. Write careful notes of what was said; use actual words wherever possible
6. Sign, date and pass your notes to the CP Officer or Deputy
7. Ensure that no gliding situation arises that could cause further concern

NOTE: In an emergency (young person at imminent risk of significant harm) contact the Police via 999 or Social Service department direct. Inform the Club's CP Officer of the action you have taken

If you have a concern about a young person's safety & well being:

1. Immediately tell your Club's CP Officer or Deputy
2. Write careful notes of what you have witnessed, heard or were told
3. Sign, date and pass your notes to the CP Officer or Deputy
4. Ensure that no gliding situation arises that could cause further concern

If you receive a complaint or allegation about any adult or about you:

1. Immediately tell your Club's CP Officer or Deputy
2. Write careful notes of what you have witnessed, heard or were told
3. Sign, date and pass your notes to the CP Officer or Deputy
4. Ensure that no gliding situation arises that could cause further concern

Note: Any adult in gliding has the right to report any concerns or suspicions in confidence and free from harassment

You must refer; you must not investigate

Further information is available from the BGA website
www.gliding.co.uk/childprotection

Code of Behaviour

- DO** put this code into practice at all times
- DO** treat everyone with dignity and respect
- DO** set an example you would wish others to follow
- DO** treat all young people equally – show no favouritism
- DO** respect a young person's right to personal privacy
- DO** allow young people to talk about any concerns they may have
- DO** remember this code even at sensitive moments e.g. when responding to a young person's concerns
- DO** encourage others to challenge any attitudes or behaviours they do not like
- DO** plan activities with young people so that more than one other person is present, or at least within sight and hearing of others
- DO** let someone know where you are and what you are doing if you can't avoid being on your own with a young person
- DO** avoid being drawn into inappropriate attention seeking behaviour e.g. tantrums or crushes
- DO** avoid unacceptable situations within a relationship of trust e.g. a sexual relationship with a Junior member over the age of consent
- DO** have separate sleeping accommodation for young people and adults
- DO** avoid drinking alcohol when young people are in your care
- DO** remember that someone else might misinterpret your actions, no matter how well-intentioned
- DO** make young people, parents, carers and club members aware of the Club's Child Protection Policy and the '*BGA CP Policy and Procedures*'
- DO** take any allegations or concerns of abuse seriously and refer immediately

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- DO NOT** trivialise abuse
 - DO NOT** form a relationship with a young person that is an abuse of trust
 - DO NOT** permit abusive peer activities e.g. initiation ceremonies, bullying
 - DO NOT** engage in inappropriate behaviour or contact – physical, verbal, sexual
 - DO NOT** play physical contact games with young people
 - DO NOT** make suggestive remarks or threats to a young person – even in fun
 - DO NOT** use inappropriate language – verbal, writing, phoning, email or internet
 - DO NOT** let allegations, suspicions, or concerns about abuse go unreported
 - DO NOT** just rely on your good name to protect you