MINUTES OF THE BRITISH GLIDING ASSOCIATION EXECUTIVE COMMITTEE MEETING HELD ON THE 26th JULY 2022

<u>PRESENT</u>	Andy Perkins – Chairman Richard Brickwood Bill Brittain Rebecca Bryan Nick Garland David McGrath George Metcalfe – Vice Chairman Matt Page Lucy Wootton
APOLOGIES	Peter Hibbard

IN ATTENDANCE Tony Smith - Treasurer and Company Secretary Pete Stratten - Chief Executive Officer

31/22 PREVIOUS MEETING NOTES

The Executive Committee meeting notes of 20th June 2022 were approved and will be signed by the chairman at the next opportunity.

32/22 FINANCE UPDATE

Tony Smith spoke to a previously circulated set of actual and year-end forecast management accounts and briefing note. He went on to answer several questions relating to line items in the management accounts, accruals, and trends. Discussion took place around the potential and likely impact of inflation. The 2019-2021 overall 4.5% reduction in full membership and greater reduction in temporary membership following Covid reported by clubs and the cost savings developed by the BGA were noted. It was considered that there is economic uncertainty and that going forward budgets will continue to be carefully developed through best endeavour. It was agreed that the BGA's financial position remains satisfactory. Those present thanked the team involved.

33/22 MARKETING UPDATE

Pete Stratten spoke to a previously supplied briefing note describing the BGA's recent engagement with several clubs on the topic of marketing and the conversation that led to a defined piece of work and associated report supplied by a marketing contractor and subsequently circulated to the Executive Committee. Those present discussed the report noting previous and extant BGA marketing resources. It was noted that a gap analysis would be a helpful step and timing of activity is an important factor. Those present agreed that a subgroup of the Executive Committee should meet to further discuss the report, develop actions, and agree the way forward with the full Executive Committee ahead of November 2022.

Status: Open Action: Richard Brickwood, Bill Brittain, Rebecca Bryan, Andy Perkins, Pete Stratten Due: Oct 2022

34/22 INSTRUCTING AND EXAMINING COMMITTEE

Those present noted the sad passing of Colin Sword, the chairman of the Instructing and Examining (I&E) Committee, and that their thoughts are with Colin's partner Helen and all his family and friends.

In continuing existing developments, Pete Stratten spoke to previously supplied briefing notes detailing BGA training priorities and the BGA I&E Committee structure, governance and the regional 'delivery' model that had been discussed with I&E committee members. Those present agreed with the briefed priorities, noted that examiner development and regional examining team succession planning should be

added to the priorities, and asked Pete Stratten to continue to work with the I&E committee in recommending a chairman and to support efforts to take the priorities forward.

Pete Stratten detailed developments in the Scotland and Borders region including helpful support from the BGA SRE in the North West region. Those present unanimously agreed to appoint Kate Byrne as the BGA SRE in Scotland and Borders with immediate effect.

Pete Stratten reported that first interviews are underway for applicants in the role of BGA Training Standards Manager following Mike Fox's resignation. Mike's significant contribution to the BGA was noted and the Executive Committee and staff wish him the very best in his future career with the CAA.

Status: Open Action: Pete Stratten Due: September 2022

35/22 ANY OTHER BUSINESS

- a. <u>British Gliding Team Manager</u>. Andy Perkins reported that Graham Garnett had reported his intention to step down after several years of success in the role of team manager and that the Competition Committee is looking for a replacement to recommend to the Executive Committee.
- b. <u>WWGC2022</u>. Andy Perkins noted that he had spoken recently with the competition director and that planning for the event is going well and with no significant deviations in budget. In discussing the excellent work taking place at The Gliding Centre, Andy Perkins noted that visits during a recent competition at Husbands Bosworth airfield had identified a few points of potential development in support of the WWGC2022 and these had been passed on to the WWGC2022 competition director for consideration by the organising team.

The next meeting will take place on the 7th of September 2022.