**CODE OF CONDUCT**

**FOR CLUB MEMBERS**

# Code of Conduct for Club Members

 (‘the Club’) believes that Club members, their guests and visitors to the club are entitled to expect courtesy, consideration and to be able to operate within a culture of safety.

The development and maintenance of such a safety culture relies on everyone being able to trust one another, and for each person to show consideration and to have a duty of care for fellow participants.

To this end, the Club Management Committee expects certain minimum standards of behaviour from Club members, their guests and visitors to the Club. This includes a responsibility for all Club members, their guests and visitors, to bring to the attention of any Club official any situation which is believed to constitute a hazard, so that adequate mitigation can be applied, or risk of exposure to the hazard can be removed.

As a Club member, I will:

* Treat everyone with respect and dignity, without discrimination.
* Act responsibly, looking after others’ interests and safety as well as my own.
* Not accept bullying, intimidation, harassment, swearing or other abusive or disruptive behaviour.
* Behave in a polite, seemly, and appropriate manner, as would be expected in any public place and being sensitive to societal norms and others’ expectations.
* Ensure my behaviour online is consistent with this Code of Conduct, and not use social media or the internet to send anyone material that could be considered threatening, offensive, upsetting, bullying or that is illegal.
* Follow all guidelines laid down by the BGA and the club.
* Demonstrate and encourage good airmanship, promoting the positive aspects of the sport and the laws and rules governing gliding and safe behaviour around aircraft and airfields.
* Encourage fellow participants to value their performances, not just results.
* Never condone rule violations.
* Never condone the use of prohibited substances.
* Be familiar with the club’s emergency procedures to enable me to respond appropriately to an incident or accident.

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| NAME (please print) |  |
| SIGNED |  | DATE |  |