

## Build your own agenda - select your sessions (no pre-booking required)

Near Final version (as at 7th November) - session details may change

		Buckingham	Norfolk	Essex	Kent	Hertford 1	Hertford 3	Hertford 4
Time	9.00	Plenary session for all delegates						
	10.30	Coffee						
Session Selection		OPTIONS:						
		A	B	C	D	E	F	G
Capacity		Lots of space	50	50	50	60	50	30
1	11.00	<b>A in Buckingham 2</b> <b>Consulting Club Members</b> Why do it? Plus a few key tips to help get good quality information.	<b>B in Norfolk</b> <b>Instructor Training &amp; Development</b> Join Training Standards Manager Stu Naylor and BGA DTO Head of Training Derek 'Grinner' Smith for an update on instructor training. Commencing with a review of ambition against achievement in 2023 and a discussion around a more flexible approach to suit clubs and promote uptake in 2024 as well as a broader discussion regarding the challenge clubs face as instructors retire and promoting instructing to members as a rewarding and valued contribution to their clubs. The discussion will then move to the role of Flight Instructor Coach and an update on required activity as we approach licensing in September 2025.	<b>C in Essex</b> <b>Club Financial Health: Income Diversification</b> What other sources of income are available to your club, beyond the club membership? Are there products you can develop? Could you rent out some land? Could you seek grant funding?	<b>D in Kent</b> <b>Head in the Clouds: Post accident care</b> This is an opportunity to talk about how people at clubs handle their experiences after an accident.	<b>E in Hertford 1</b> <b>UK Junior Gliding: Winter Series - Behind the Scenes</b> Having become a big event for Juniors every winter, we will be explaining what goes into planning the Winter Series, from 2-seaters to instructors and safeguarding. Questions, feedback and ideas are welcome.	<b>F in Hertford 3</b> <b>WinG - Women &amp; Inclusivity in Gliding</b> Making gliding an enjoyable and enticing for everyone. Come and join in with the discussion, find out what is happening and what is planned. The side effect of creating inclusive clubs is that membership recruitment and retention rates are highly likely to improve.	<b>G in Hertford 4</b> <b>Child Protection arrangements for residential junior gliding</b> Competitions, expeditions, weekends away can all be great experiences for young pilots. What steps need to be taken to ensure that everyone has a safe and enjoyable time?
2	12.00	<b>A in Buckingham 2</b> <b>Welcoming new members - has the future CFI been accidentally alienated?</b> How can we help new club members initiate their gliding life? They have just paid a few hundred quid to the club, what happens next? The first few weeks of a membership will heavily influence the chances of them paying another few hundred quid next year, and in the years beyond.	<b>B in Norfolk</b> <b>Using your club simulator as a training tool</b> Struggling with getting people to the club on rainy days? Are people getting more choosy about when to take a launch? Want to help members make consistent progress? These are all areas where the club simulator can help. A session to discuss the capabilities and limitations of using the club simulator as a training tool.	<b>C in Essex</b> <b>Club Financial Health: Developing the Club's Capital Strategy</b> The magic money tree takes years to grow, so how are other clubs going about it? What could you do at your club?	<b>D in Kent</b> <b>Head in the Clouds: Mental Health Training Needs for Instructors</b> What do instructors need? A discussion to inform development of the Head in the Clouds campaign.	<b>E in Hertford 1</b> <b>UK Junior Gliding: The future of UK Junior Gliding</b> We look ahead to the future to what UK Junior Gliding has in store. Some big ideas and plans are already in motion such as Regional Representatives and sponsorships - we want to hear your feedback and suggestions.	<b>F in Hertford 3</b> <b>WinG - Women &amp; Inclusivity in Gliding</b> Making gliding an enjoyable and enticing for everyone. Come and join in with the discussion, find out what is happening and what is planned. The side effect of creating inclusive clubs is that membership recruitment and retention rates are highly likely to improve.	<b>G in Hertford 4</b> <b>Child Protection arrangements for residential junior gliding</b> Competitions, expeditions, weekends away can all be great experiences for young pilots. What steps need to be taken to ensure that everyone has a safe and enjoyable time?
	12.45	Lunch						
3	14.00	<b>A in Buckingham 2</b> <b>Hot Topics, including glider maintenance</b> Join Pete Stratten for news and views on some of the current topics that matter most to clubs.  Likely inclusions: * club aircraft maintenance * participation * instructing	<b>B in Norfolk</b> <b>Instructor Training &amp; Development</b> General discussion session	<b>C in Essex</b> <b>Club Financial Health: Fleet Management</b> Having the fleet that fits club member's needs, how to do that without spending all the money? That would be quite a trick, but many clubs have no alternative but to get creative with solutions. A discussion for swapping ideas, large and small.	<b>D in Kent</b> <b>Communicating effectively with club members</b> What are you doing at your club? How are you doing it? How do you know it's effective?  A discussion for swapping ideas with other clubs.	<b>E in Hertford 1</b> <b>UK Junior Gliding: Q&amp;A / Open Session</b> An open discussion about any questions/ feedback/ ideas you might have for the UK Junior Gliding Development team. This can also cover some of the previous sessions for whoever couldn't attend them.	<b>F in Hertford 3</b> <b>Expanding Horizons</b> Expand your outreach to maximise your facilities, access external funding and ultimately to grow your membership! Ideas and help for working outside the box with local communities and groups	<b>G in Hertford 4</b> <b>Building Club Simulators</b> A discussion session for sharing club experiences and asking nerdy questions about how to get fiddly engineering and software details functioning reliably. Also a chance to meet fellow club sim enthusiasts in person.
	15.00	Plenary session for all delegates						
	15.45	Tea						
	16.15	Plenary session for all delegates						
	17.15	Ends						

Your agenda		
	1st Choice (Option A-G)	2nd Choice (Option A-G)
Session 1 at 11.00		
Session 2 at 12.00		
Session 3 at 14.00		

**The 45 minute discussion sessions 1-4 in rooms A-G:**

- o Choose 1 option per hour, plus a back up in case the room is full
- o Will start on the hour and stop promptly at a quarter to the hour
- o You have 15 minutes between sessions
- o You can repeat a session, or have your own discussions instead
- o Please post your ideas & realisations on the 'wall' in feedback corner