

MEMORANDUM OF UNDERSTANDING BETWEEN THE BGA AND WOMEN GLIDING

Women Gliding was formed in 2005 by members of the British Gliding Team to encourage women to take up gliding, and to be a community for anyone who identifies as a woman in gliding. Women Gliding aims to encourage, support, coach, inform and build a strong network to maximise women's enjoyment of whatever it is about gliding that they love. Fuller details describing the aims, objectives, structure, management, and activities of Women Gliding are available at <https://womengliding.co.uk/>

Women Gliding is well placed to support the BGA stated aim to increase women's participation in gliding.

This memorandum of understanding sets out how the BGA and Women Gliding will establish and maintain a mutually supportive partnership.

It is mutually understood and agreed by and between parties that:

The BGA will:

- Actively promote and communicate positively through all BGA communications channels about the partnership between the BGA and Women Gliding and the related activities.
- Through the BGA Women's Advocate routinely liaise with an appointed Women Gliding representative (avoiding personal mail addresses / communication channels, to ensure communication doesn't get lost).
- Through liaison with Women Gliding, continue to research and respond to what women in gliding need to support them.
- Provide leadership and support for agreed national initiatives.
- Provide specific administrative and banking support as agreed from time to time within available resources.
- Collect and provide available women in gliding statistics to help to identify areas for action and success of initiatives.
- Work with Women Gliding towards a joint aim of facilitating free membership of Women Gliding.
- Highlight any Women Gliding sponsorship/gifting opportunities to prospective sponsors/donors.
- Meet periodically with an appointed representative of Women Gliding to review joint activity, the MoU and any changes that may be required.

Women Gliding will:

- Actively promote and communicate positively through all Women Gliding communications channels about the partnership between the BGA and Women Gliding and the related activities.
- Appoint one or more representative(s) to routinely liaise with the BGA Women's Advocate.
- Provide support for agreed national initiatives.
- Appoint a representative to liaise on BGA administrative and banking support as agreed.
- Provided the shortfall in funds is covered (by the BGA or through alternative external funding), Women Gliding will switch to free membership.

- Provide details of Women Gliding sponsorship/gifting opportunities.
- Appoint a representative who will meet periodically with the BGA to review joint activity, the MoU and any changes that may be required.
- Continue to research (in collaboration with the BGA) what women in gliding need to support them, and work together to deliver it
- Collaborate with the BGA on organising specific events such as development weekends, instructor and aerobatics courses, share fundraising for these activities so that nobody is prevented from taking part by funding issues, but ensuring that participants contribute according to their ability.

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