

Junior British Gliding Team-Team Captain

Role specification & call for applications

OVERVIEW

Position: Team Captain

Organisation: British Gliding Team

Event: Junior World Gliding Championship 2026

Term: 2026 season up to and including the JWGC

Location: Aalan, Germany

Type: Voluntary (expenses covered)

About the role

The Team Captain plays a vital role in supporting the team in a bid to win medals at the JWGC. This is a role requiring strong organisation skills, excellent communication and a calm, supportive leadership style.

This person ensures the team is well-coordinated, properly briefed and operating at the highest standards of safety, professionalism and discipline. The Team Captain will enable the pilots to focus on performance by managing all administrative and operational demands of the competition.

Key Responsibilities

- **Pre competition (online)**
 - Ensure all pilots have submitted the required documents and assist if any issues occur.
 - Be the point of contact between the competition organisation and the British pilots.
 - Support the preparation with the pilots giving particular focus on goals for the team and individuals.

- **Pre competition (at the event)**
 - Attend official Team Captain meetings and present information to the pilots.
 - Serve as the primary point of contact between the *competition organisers*, *competition director* and the *international jury*.
 - Ensure all pilots make and complete the scrutineering.
 - Provide in-flight tracking and radio communication.
 - Facilitate a debrief for all pilots at the end of a flying day.
- **During the competition**
 - Ensure a smooth running of daily activities, including a morning briefing as well as post flight debrief.
 - Help the pilots coordinate a winning team strategy providing daily feedback on flying performance
 - Co-ordinate crews as necessary.
 - Provide in-flight tracking and radio communication.
 - Provide key weather insights. And adjust strategy accordingly.
 - Attend Team Captain meetings and monitor the Team Captain group chat.
 - Be prepared to coordinate a protest should a pilot require one.

Essential Skills & Experience

- Knowledge of gliding clubs.
- Understand the basics about gliding competitions.
- Adaptable in a dynamic environment.
- Strong organisational skills.
- Excellent communication.
- Able to be familiar with Annex A prior to the competition.
- Good judgment and discretion when dealing with sensitive information and high pressure situations.

Desirable Attributes

- Previous experience in team leadership.
- Experience in international competitions (not required to be a pilot).
- Prior involvement with the British Gliding Team.

Time Commitment

- Pre-season planning and coordination (light workload and online).
- Attendance at the JWGC from Team Captain Registration till the Closing Ceremony. 30th July - 15th August in Aalen, Germany (a lovely airfield with excellent facilities).

MILESTONES

Previous Results

In previous years, the team has established itself as one of the premier forces in international gliding, consistently securing podium finishes at both the European and World levels. As we look toward the upcoming Junior World Gliding Championships, the new Team Captain will be inheriting a legacy of excellence built over the last decade.

Our International Record

- **2023 European Championships (Arnborg, Denmark):** Toby Freeland won Silver in the Club Class, and the squad won Bronze in the Team Cup.
- **2022 World Championships (Tábor, Czech Republic):** Finn Sleight won Gold and Toby Freeland won Silver in the Club Class.
- **2021 European Championships (Pociūnai, Lithuania):** Team GB won Gold in the Team Cup. Individual medals included Gold for Finn Sleight (Club Class), Silver for Tom Pavis (Standard Class), and Bronze for Henry Inigo-Jones (Standard Class).
- **2019 World Championships (Szeged, Hungary):** Jake Brattle won Gold and Finn Sleight won Silver in the Club Class.
- **2015 World Championships (Narromine, Australia):** Tom Arscott won Gold and Sam Roddie won Bronze in the Club Class, alongside a Team Bronze.

How to Apply

Please submit:

- A short expression of interest.
- A brief summary of relevant experience.

Applications should be sent to the email: britishjuniorglidingteam@gmail.com

We strongly encourage applications from anyone interested, regardless of experience!

